# Competencies Framework

## Critical Thinking / Problem Solving
Identifies important problems and questions and gathers, analyzes, evaluates information from a variety of sources before forming a strategy, decision, or opinion.

## Professionalism / Integrity
Demonstrates integrity, honesty, dependability and ethical responsibility, and accepts direction and personal accountability.

## Self-Reflection
Assesses, articulates, and acknowledges personal skills and abilities, and learns from past experiences and feedback to gain new insights and understandings.

## Career Development
Accesses information and opportunities for career exploration, and understands and articulates the importance of transferable skills in the job search process.

## Research Ability
Accesses and evaluates multiple sources of information, including text and images, and synthesizes information to solve problems and create new insights.

## Digital Information Fluency
Demonstrates technological literacy and skills, and ethically and effectively uses technology to communicate, problem-solve, and complete tasks.

## Oral, Written, & Digital Communication
Conveys meaning and responds to needs of diverse audiences through writing and speaking coherently and effectively, and develops the expression of ideas through written, oral and digital mediums.

## Civic Engagement / Social Responsibility
Participates in service/volunteer activities characterized by reciprocity, engages in critical reflection, and appropriately challenges unfair and unjust behavior to make a positive difference in the community.

## Understanding Global Context
Demonstrates an understanding of complex global issues and systems, and how issues and actions have local and global implications for the future.

## Teamwork / Cross-Cultural Collaboration
Works with and seeks involvement from people and entities with diverse experiences towards a common goal, demonstrating strong interpersonal skills, respect, and dignity for others.

## Innovation / Entrepreneurial Thinking
Synthesizes existing ideas and concepts in innovative and creative ways to develop new ways of thinking or working, and engages in divergent thinking and risk taking.

## Leadership
Takes initiative, demonstrates effective decision making and informed risk-taking, and motivates and encourages participation from others to work towards a shared purpose and vision.

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